



MALTBY MAIN JUNIORS FOOTBALL CLUB

SAFER RECRUITMENT OF VOLUNTEERS POLICY

The intentions of the vast majority of individuals who work with children and young people in football are positive and well-meaning. However, Maltby Main Juniors Football Club (MMJFC) recognises its responsibility to safeguard the welfare of all children and young people participating in football by ensuring a safe, welcoming, and enjoyable environment. To that end, we follow the FA's Safer Recruitment guidelines.

All volunteers who wish to work directly with children at MMJFC must complete the following steps before beginning their role:

- Complete the club volunteer application form (based on FA guidance).
- Attend an informal meeting with a core committee member.
- Undertake and successfully complete an FA DBS (Disclosure and Barring Service) check.
- Provide two satisfactory character references.

Following successful recruitment, volunteers are expected to complete the following within the first 3 months of their role:

- FA Safeguarding Children course.
- FA Introduction to First Aid in Football course.

This safeguarding and safer recruitment process is in place primarily to protect our young players and to ensure they enjoy football in a safe and secure environment. Equally, it exists to protect the adults who give their time to help within our club, providing a clear framework and accountability for all involved.