



MALTBY MAIN JUNIORS FOOTBALL CLUB

EQUALITY POLICY

Maltby Main Juniors Football Club (MMJFC) is responsible for setting the standards and values that apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wishes to participate.

In all our activities, MMJFC will not discriminate or treat anyone less favourably on the grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will treat everyone fairly and with respect, and will ensure access and opportunities for all members of the community to participate in and enjoy its activities.

MMJFC will not tolerate harassment, bullying, abuse, or victimisation of any individual. For the purposes of this policy, such behaviour is considered a form of discrimination. This includes sexual or racially based harassment and other discriminatory behaviours, whether physical or verbal. The club is committed to addressing such behaviours with appropriate action, in whatever context they occur.

We are committed to taking positive action where inequalities exist and to developing an ongoing programme of training, awareness, and education to eradicate discrimination and promote equality throughout football.

MMJFC is committed to a policy of equal treatment for all members and requires all members to adhere to this policy and to the principles outlined in the Equality Act 2010.

MMJFC will ensure that any claim of discrimination brought to its attention is investigated immediately and thoroughly.